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VWC Recognized as 2021 Top Workplace in Virginia

[Richmond, VA]- The Virginia Workers' Compensation Commission is proud to announce its recognition as a 2021 Top Workplace in Virginia.

The accolade is the first of its kind for the Commission, which is recognized in the mid-size category, meaning 125-399 employees.

"This recognition is a remarkable achievement, considering that the results are based solely on voluntary, anonymous responses from Commission employees. We are pleased to have this kind of confirmation and know that our team feels their work is valued and our efforts to achieve a positive work culture and work life balance are being achieved." said Chairman R. Ferrell Newman.

Survey responses are acquired through a scientific employee survey process conducted by a third party and reported through the [Richmond Times Dispatch](#). The full article can be read [here](#).

The survey gathers responses regarding issues relating to the following:

- **Alignment:** where the company is headed, its values, cooperation, effective meetings;
- **Coaching:** managers care about concerns, are helpful, encourage employee development;
- **Connection:** employees feel appreciated, work is meaningful, working at full potential, clued in to each other;
- **Engagement:** productivity, retention and recruiting;
- **Leadership:** confidence in company leaders;
- **Performance:** execution, open-mindedness, innovation and clued-in leadership; and
- **The Basics:** pay, benefits, flexibility, training and expectations.

About the Commission

The Virginia Workers' Compensation Commission (VWC), established in 1918, is an independent judicial and administrative state agency that oversees the workers' compensation system for employees, employers, and insurers. VWC interprets and applies the Virginia Workers' Compensation Act and resolves claims through hearings and mediation. A 2018 Oregon study ranked Virginia as the tenth-lowest cost system in the nation. Leading the way in electronic data and claims filing systems, in 2019 VWC processed over 48,000 claims and issued over 4,000 judicial opinions. VWC also administers the Criminal Injuries Compensation Fund, the Uninsured Employer's Fund, and adjudicates claims under the Virginia Birth-Related Neurological Injury Compensation Program. Headquartered in Richmond, Virginia, VWC operates regional offices in Bristol, Virginia Beach, Roanoke, Harrisonburg, Manassas and Fairfax.

For more information about the VWC, visit workcomp.virginia.gov. For more information about this topic, or to schedule an interview, please call Charles Steepleton at 877-664-2566 or email questions@workcomp.virginia.gov.

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