

**VIRGINIA:  
IN THE WORKERS' COMPENSATION COMMISSION**

**ORDER**

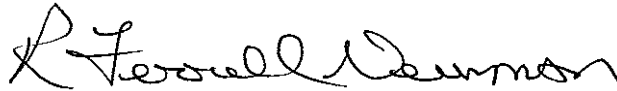
On May 21, 2020, the Commission entered an Order addressing the requirements for the return to in-person hearings in light of the COVID-19 pandemic. Paragraph 5 of the May 21, 2020 Order is hereby amended as follows to remove the requirement for wearing gloves and further define the requirement for the wearing of masks:

5. In order to further minimize the risk of the spread of COVID-19, in addition to recommended social and physical distancing, all persons aged ten (10) or over entering a Commission facility must wear a face covering that covers the nose and mouth. This includes Commissioners, Deputy Commissioners, attorneys, security personnel, hearing clerks and other Commission employees, witnesses, members of the public, contractors, and all others who work in or visit the Commission's facilities. Individuals without a face mask will not be permitted to enter Commission facilities except for those who cannot safely wear a face mask because of a health-related condition. Within a courtroom, the presiding Commissioner or Deputy Commissioner may authorize removal of a face mask to facilitate a proceeding. The requirement to wear a face mask shall not apply to:
  - (i) Commissioners or Deputy Commissioners to the extent they determine it inhibits their ability to effectively communicate;
  - (ii) individuals who have difficulty breathing, who cannot remove a face mask without help, or have other medical issues that make wearing a face mask unsafe; or

(iii) any person whom the presiding Commissioner or Deputy Commissioner determines should be excused from the requirement to wear a face mask.

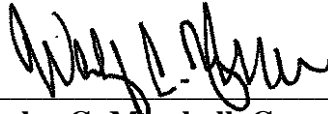
In all other respects, the May 21, 2020 Order remains in effect as issued.

ENTERED this 23<sup>rd</sup> day of June, 2020.



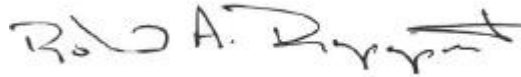
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R. Ferrell Newman, Chairman



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Wesley G. Marshall, Commissioner



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Robert A. Rapaport, Commissioner